

BRIEFING TO OLDHAM HEALTH AND WELLBEING BOARD

Report Title: Learning Disabilities Strategy

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Requirement from the Health and Wellbeing Board:

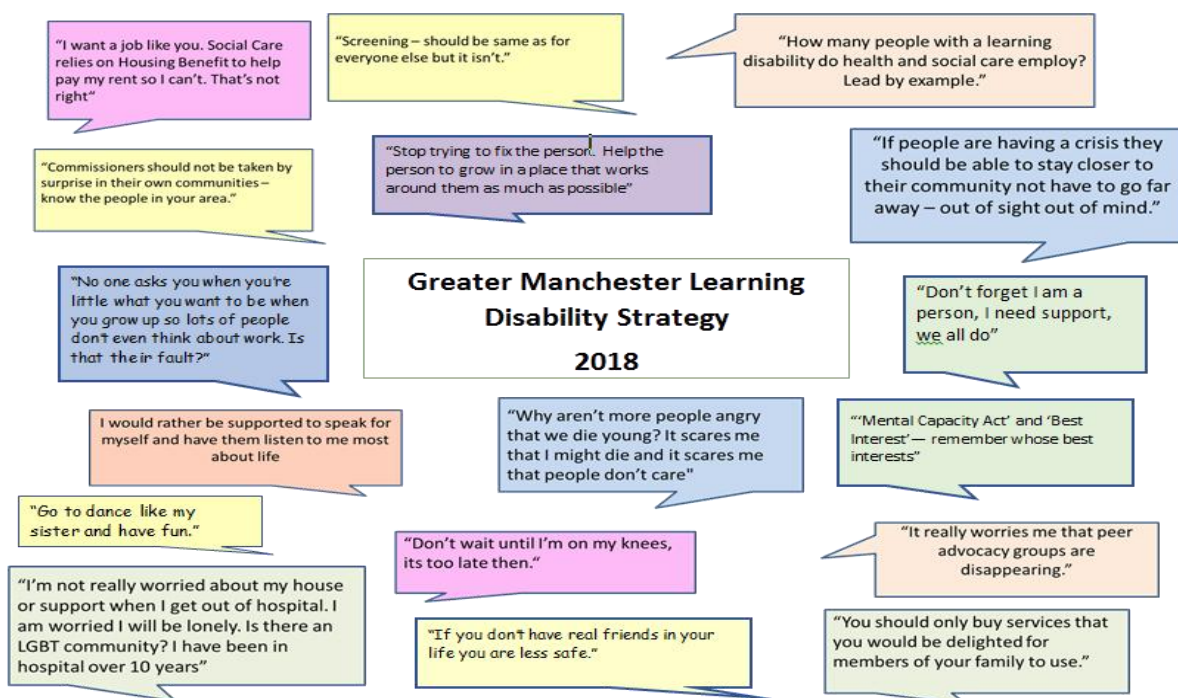
For the Board to receive and discuss the newly developed Greater Manchester Learning Disability Strategy with a view to the Oldham locality adopting the policy for local implementation.

1. Background:

1.1 In 2017 Greater Manchester ADASS and the Greater Manchester Health and Social Care Partnership agreed a programme of social care transformation across Manchester. Areas for transformation included for example;

- Support for carers
- Care at home
- Residential care
- Supported housing
- Learning Disability support

1.2 Despite a range of initiatives over recent years, including Valuing People, many people with a learning disability still face inequalities when endeavouring to lead full and active lives and as valued members of local communities. In addition, GM spends over £300 million in the area of learning disability support each year and yet many people still encounter challenges in being able to live as independently as possible in local communities. People with learning disabilities have highlighted the following issues:



1.3 As such, it was agreed that a renewed strategy to ensure that the issues are addressed and implemented across GM would be co-produced with people with a learning disability and their advocates.

1.4 Throughout 2017 and early 2018, a range of workshops were facilitated to work through how we could jointly develop a set of smart objectives to be implemented at locality level. In order to ensure ownership a new governance structure was also developed and Oldham locality leads on strategy development and implementation on behalf of GM HSCP and GM ADASS.

1.5 The work is set in the context of a national programme which also includes;

National programmes of work

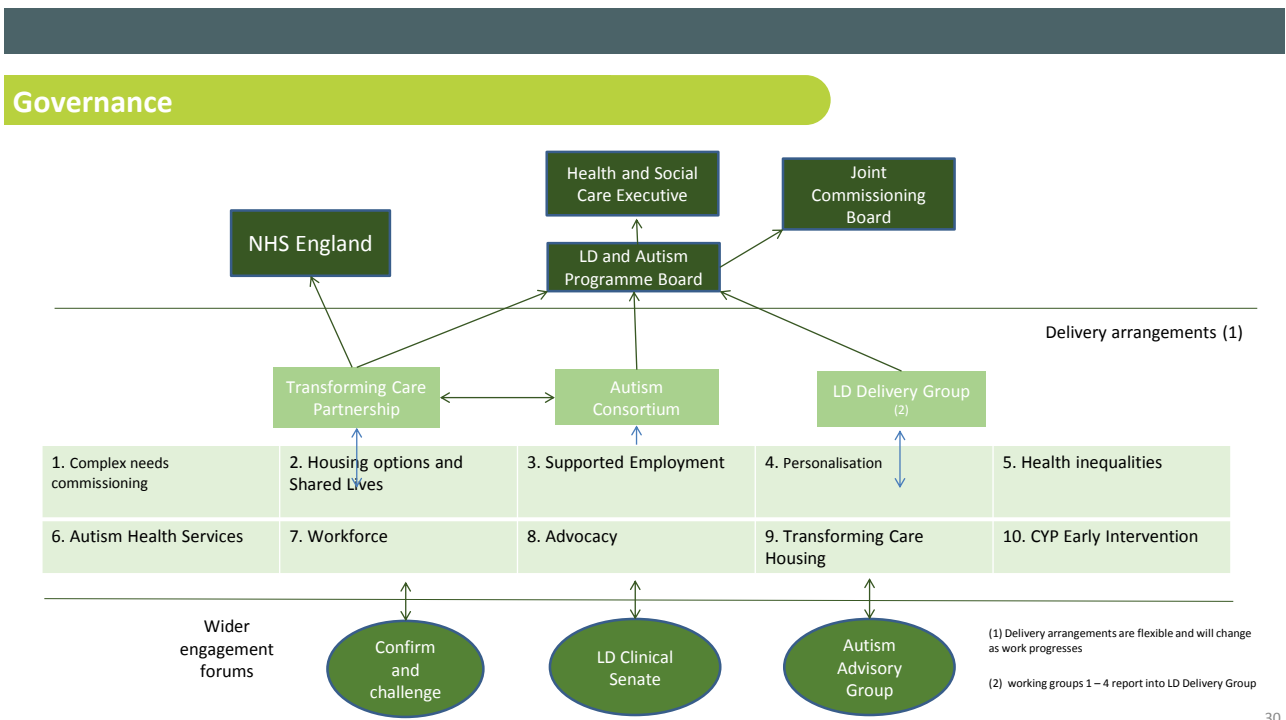
<p>Transforming Care:</p> <ul style="list-style-type: none"> • <i>Reducing the number of inpatients and commissioned beds for people with a learning disability and / autism</i> • <i>Increasing the capacity in community teams.</i> • <i>Establishing specialist community services</i> 	<p>Learning Disability Mortality Review (LeDeR):</p> <ul style="list-style-type: none"> • <i>Reviewing and learning the lessons from early deaths.</i> • <i>Sharing the learning with others</i>
<p>Stopping over medication of people with a learning disability, autism or both (STOMP):</p> <ul style="list-style-type: none"> • <i>Working with GPs and social care</i> 	<p>Annual Health Checks:</p> <ul style="list-style-type: none"> • <i>Improve access to health services</i> • <i>Improve the physical health of people with learning disabilities and / autism</i>

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1.6 Co-production has been at the heart of this with self-advocates leading on identification of the priorities within the strategy. These have included for example:

- Bee Here Now event in December 2017 attended by 100 self-advocates, family/carers, professionals, providers and commissioners
- GM Confirm and Challenge Group – quarterly meetings attended by self-advocates and family representatives.
- Overseen by the LD Delivery Group involving a range of stakeholders including self-advocates, commissioners, service leads and voluntary sector organisations.
- Presented by self-advocates at the Health and Care Board, 13 July 2018.
- Live Life Festival in July 2018 provided an opportunity to engage young people: https://youtu.be/swg_8LkRc8E
- 100-day challenge to start implementation in each locality, progress reported to Health and Care Board in January 2019

1.7 Oldham locality now leads on the oversight of a new LD governance structure for GM and on behalf of the 10 localities. Decisions are made around the following structure:



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1.8 The Learning Disability Strategy which has been agreed at GM level and the GM Reform Board consists of 10 key objectives as follows. As part of the Learning Disability Strategy, people in GM have identified 10 areas of work which reflect the 12 pillars of independent living. These are the things we will look to achieve over the next five years.

1. Strategic leadership	Coproduction and leadership to reduce inequalities experienced by people with a learning disability
2. Advocacy	Supporting people and their families to speak up for themselves
3. Bespoke Commissioning	Embedding person-centred planning approaches and new commissioning arrangements for people who need the most support
4. Good health	Reducing health inequalities by improving access to health services, screening and reasonable adjustments; implementing learning from LeDeR
5. Belonging	Supporting people to make friends and have relationships
6. Homes for people	Ensuring people have a choice about where they live and which kind of housing they live in and are supported to live as independently as possible. This includes expanding shared lives provision to 15% of the LD population by 2022
7. Employment	Enabling more people to obtain paid employment and supporting young people to consider their employment options during transition. A GM target of 7% of people with LD in employment by 2020 has been approved as part of the Strategy
8. Workforce	A skilled workforce and quality providers that know how to support people and demonstrate humanity and values
9. Early Support for Children and young people	Ensuring children, young people and their families get early help and support which meets their needs
10. Justice	Ensuring offenders are being represented, treated fairly and supported not to reoffender; ensuring victims have a voice

1.9 To support implementation, Lord Peter Smith wrote to all GM Chief Executives asking them to commit to ensure local ownership and to respond to a 100 day challenge in which to make progress towards delivering the Strategy starting on 17 September 2018. Localities were asked to feed back their plans and the local teams leading on them to the Partnership by 10

September 2018. Oldham has opted to focus on two priority areas for the 100 day challenge.

- Employment
- Good Health

We have formed work plans of key partners for these priority areas.

1.10 In terms of progress within each area, a summary of work is attached as Appendix A.

2. What the issue is

2.1 Employment

2.2 The employment of people with a learning disability in Oldham is low – the learning disability case load for adult social care is 670 and only 15 people are in paid employment. The GM target is to ‘Increase the proportion of people with learning disabilities in employment in GM to 7% by March 2020.’

2.3 The primary objective for the employment work stream in the 100 day challenge will be to:

- Develop a robust plan for improvement in the number of people with LD in employment that will inform the next steps for the Oldham tender for supported employment, and ensure the best method of investment for the best outcome.

2.4 Our actions identified to achieve this:

- Scope out current position in Oldham related to supported employment for people with LD.
- Clarify if numbers of people advised to be in employment are to be open to social care or known to social care.
- Clarify the criteria for recording the numbers of people in employment across all GM LAs
- Visit other parts of GM to find out more about areas of best practice
- Work up actions collaboratively with partner organisations including Get Oldham Working, Job Centre, Oldham College, Newbridge – use existing meeting planned with reps from SEND, HR, employment, transitions.
- Contribute to the GM Supported Employment Service procurement – match funding

2.4 **Good Health (health inequalities)**

2.5 It is widely understood that people with a learning disability are at an increased risk of premature and preventable death and a key factor in this is detecting ill health or risks of ill health earlier.

The most recent performance is 51.1% in September 2018 – 776 people from an LD population of 1517 (– however accurate GP data of LD population is an issue which is also identified in the actions below).

2.6 The primary objective for the health work stream in the 100 day challenge will be to:

Develop a robust plan for improvement in LD health check delivery and health action plans, based on a more targeted approach with clear and correct data and new engagement strategies with primary care. As part of the 100 day challenge, the CCG, OMBC, PCFT and OPAL will support 2-3 GP practices to identify a number of people with LD who they have not been able to engage. A coordinated approach to providing health checks for people with learning disabilities will be put in place and it is expected that 15 additional health checks will be undertaken through this more focussed approach.

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2.7 Our actions identified to achieve this:

- Clarify data on LD registers in GP practices – determine timescales for primary care plus
- Cross reference GP LD registers with the community LD team.
- Community LD to contact Mencap about accessible information, guidance and materials for reviews

- Cross-reference registers with other agencies such as OPAL
- Identify any variations related to population such as ethnicity
- Identify which practices are underperforming LD health checks
- Identify which practices have engaged with LD nurse by cluster
- Check plan for CCG GP education events
- Plan GP education day with focus on a) purpose of health checks and b) LeDeR mortality review recommendations
- Agree plan for how Oldham Cares Clinical Director for MH/LD and Chief Medical Officer can support
- Produce a '7 minute briefing' to GPs and providers
- Add actions from SEND subgroup related to health checks from age 14

3. Relationship with the Oldham Locality Plan:

- 3.1 Oldham Cares has now been established as the Oldham Locality care system and the governance structure has endorsed the delivery of the strategy.
- 3.2 Key will be connecting in the work around young people and transition.

4. Recommendations:

- For the Health and Wellbeing Board to fully endorse and support the implementation of the strategy locally.
- For Board members to take ownership of the strategy and individually support its implementation.
- For the Oldham Learning Disability Partnership Board to be given delegated responsibility for the implementation of the strategy.